



Occupational Health and Safety Policy

Purpose

To provide safe and healthy working conditions for the prevention of work-related injury and ill health onboard our vessels.

Scope

This policy applies to all CoolCo employees.

Policy Statement

Our aspirational goal is zero harm to the health and safety of people.

- Zero harm means that we aspire to create a workplace that is injury free with no negative health impacts.
- Our Occupational Health and Safety commitment applies across our value chain through business development, project execution, operations, and decommissioning.
- International and national legislation and guidelines form the basis of our occupational health and safety (OH&S) culture. We also take active measures to reach beyond the requirements.

We believe all incidents can be prevented by:

- Building a company culture which reinforces health safety awareness among our employees.
- Ensuring practical and well-considered risk management onboard and ashore.
- Learning through analysing incidents and near-misses.
- Continuous improvement of procedures and routines, including skills of personnel and emergency preparedness.

We monitor our OH&S achievements through:

- Weekly reporting.
- Regular evaluation of trends.
- Yearly review of OH&S objectives and targets.

Richard Tyrrell

Richard Tyrrell
Chief Executive Officer, Cool Company Management AS
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