

Safety Policy

Purpose

CoolCo is committed to ensuring safety at sea, preventing human injury or loss of life, and providing safe and healthy working conditions to prevent work-related injury and ill health, both onboard our vessels and at our office premises.

Scope

This policy applies to all CoolCo employees and operations, and supports compliance with:

- ISM Code
- ISO 9001, 14001, and 45001

Our Commitment

Our aspirational goal is zero harm to people's health and safety:

- Zero harm means creating a workplace that is injury-free and without negative health impacts.
- Our commitment to occupational health and safety (OH&S) spans the entire value chain—from business development and project execution to ship and shore operations and decommissioning.
- International codes, guidelines, and standards from the IMO, national administrations, classification societies, and maritime organizations form the foundation of our OH&S culture. We strive to go beyond minimum requirements.

We believe all incidents can be prevented by:

- Fostering a strong safety culture that reinforces awareness and accountability.
- Applying practical and proactive risk management at sea and ashore.
- Learning from incidents and near misses through structured analysis.
- Continuously improving procedures, routines, personnel skills, and emergency preparedness.

We monitor OH&S performance through:

- Weekly safety reporting
- Regular trend evaluations
- Annual reviews of OH&S objectives and targets.

Richard Tyrrell

Richard Tyrrell Chief Executive Officer, Cool Company Management AS Date: June 4th, 2025.